



## Surf Team

### — SURF INSTRUCTOR —

#### About Us

Star Surf Camps started with one small surf camp in France during the summer of 2010 and has since expanded across Europe, proudly welcoming back guests and returning staff year upon year. At Star we offer a unique surf and yoga trip experience that prioritises community, inclusivity, and unlimited levels of stoke. Whether a newbie frother or an expert shredder, ocean- and nature-lovers from all around the world find themselves at Star season after season to share party waves (and parties) with fellow solo travellers, families, friends, colleagues and students alike. It's a place for everyone - no matter age, background, language or surf level.

With a choice between basic camping tents, shared bell tents with individual mattresses, private luxury tipis with electricity and brand-spanking new motorhomes, the experience can be tailored to each individual's needs and "camping trip" expectations. Whichever roof (or canvas) our guests choose to lay their salty heads and surfed-out bodies beneath, everyone – staff included – will have an invitation to join our activities and events. From volleyball tournaments to skate jams, wine and cheese nights to day trips in Biarritz, open mic performances to creative workshops, there's something for everyone.

#### Summer Season

Applications have now officially opened for our **Surf Team** at Star Surf Camps, with job opportunities at both our camp in South-West France and our camp in Northern Spain:

Moliets-et-Maa, France is home to our largest and most well-known surf camp. Situated at the heart of a vast plot surrounded by pine forest, the Main and Deluxe Camps are just a 20 minute walk (or a 3 minute cycle) from the beach.

1. **Surf Instructor, Moliets, France:** Here our camp welcomes an average of 160 guests per week, with the majority opting in for daily surf lessons and/or board hire. Each **Surf Instructor** is responsible for leading an average of up to 4 x 90 minute sessions per day 6 days a week, however may need to do more in peak weeks.

The Oyambre Surf Camp, Spain is considered a slightly more intimate experience, where both regular and deluxe guests come together in a shared social space. The camp is located a 10 minute walk from the beach.

2. **Surf Instructor, Oyambre, Spain:** This camp hosts an average of 40 (max 60) guests per week, with the majority opting in for daily surf lessons and/or board hire. Each **Surf Instructor** is responsible for leading an average of up to 4 x 90 minute sessions per day 6 days a week, however may need to do more in peak weeks.



## The Essentials

- Dates:
  - **Moliets-et-Maa:** Early May - late September
  - **Oyambre:** Early June - late September
  - + Including some general build-up prior to season to help set up the camp and surf facilities.
- Languages: English + 1 other language (French/Spanish for relative camp)
- EU driver's licence essential: No
- Minimum age: 18 years
- Vaccination status: Double-vaccinated with booster preferred, but not mandatory.
- **Qualifications for France:** French Surf Permit in conjunction with ISA Level 1 or higher as well as 8 months of European Surf School experience (please enquire if you have all the qualifications, a good surfing level and experience but do not have the permit, we may be able to host you and guide you through the examination)
- **Qualifications for Spain:** ISA Level 1 or equivalent as well as 3 months of European Surf School experience.

## Key Characteristics

### **Friendly and charismatic**

*Great people skills  
Very high energy levels  
Team-player and patient*

### **Surf experience**

*Surf theory knowledge  
Good fitness levels  
Creative and engaging*

### **Accountable**

*Responsible and punctual  
Good time-management  
Proactive*

## Overview

As one of our Surf Instructors you are a key figure of the surf team. You work according to a weekly schedule produced by the Head Surf Coach. You begin your mornings at the beach 15 minutes prior to lesson start in order to set up the Star Surf Flag and assess the surf conditions before the guests join for their warm ups. Every surf instructor is responsible for their students' safety as well as enjoyment. You strive to offer informative, fun and engaging lessons by providing enough attention to each student, joining in in the water and ensuring the students feel comfortable at all times. Once a week, together with the Surf Assistant, you will conduct a surf theory class open to those who participate in the surf lessons. As part of their paid-package, it is fundamental that you offer a creative and educational 90 minute presentation that encourages our guests to practice good surf etiquette, read the ocean with awareness and improve their technique.

## Responsibilities

- Arriving at the beach 15 minutes before the lesson begins in order to plan and prepare for the working day;
- Communicating with the Head Surf Coach if conditions are unsafe or too large/small and respecting the Head Surf Coach's decision to either continue or cancel lessons;
- Coming up with alternative activities in the event of a cancellation, such as using the river as training ground, running skate sessions or coordinating games on the beach to keep up the stoke;
- Ensuring you are aware of the lesson schedule and know which groups you are teaching and at what times;
- Taking care of your group's rash vests for the duration of the season by bringing them to the beach for each lesson, returning them to camp, washing and hanging to dry before the following day;
- Working together with the surf team to make sure all equipment is returned to camp at the end of the day;
- Collaborating with the other instructors as one team and support each other throughout the season;
- Ensuring all guests know where the meeting spot is;
- Communicating any requests for group changes or extra lessons with the Head Surf Coach so schedules can be adjusted accordingly and payments can be made;
- Preparing for, setting up and leading 1 engaging surf theory class per week with a surf assistant;
- Immersing yourself in camp life and being a friendly-face for guests to reach out to;
- Reviewing and adopting guest feedback;



- Introducing yourself at the Saturday evening welcome presentation;
- Helping with the Saturday evening wetsuit allocation from the Surf Tent;
- Upholding campsite rules and ensuring both guests and staff respect the noise curfew;
- Attending weekly team meetings and the team feedback dinner.

### **Summary**

- You report directly to the Head Surf Coach who will support you throughout the season.
- You play a key role in the structure of the Star Surf Team and are expected to show responsibility and accountability at all times.
- You understand that a successful season is dependent on clear communication, collaboration and support within your team.
- You understand that the camp life journey comes with many unexpected bumps in the road. Your workload includes but is not limited to the tasks above and will therefore require a level of flexibility at times.
- You recognise that absence or illness within your team will require you to step up and cover if necessary.
- You monitor and uphold campsite rules and ensure both guests and staff respect the noise curfew.
- You are a true team player and strive to achieve 5\* feedback for the surf department week after week.
- You promise to have an absolute blast, surf your heart out, spread the stoke and never forget your season with the Star Surf family!

### **The Benefits**

- Training prior to camp opening and support from the Head Surf Coach throughout the season;
- A monthly salary;
- 1 day off per week;
- 7 breakfasts, 7 picnic lunches and 5 dinners per week;
- Private tent with mattress;
- Invitation to the surf camp activities, including our weekly wine & cheese night;
- Staff discount on day trips, bar and merchandise;
- Free use of the surf and yoga equipment and possibility to join the yoga classes (subject to availability).



## Surf Team Application Form — SURF INSTRUCTOR —

Please email the following information to [jobs@starsurfcamps.com](mailto:jobs@starsurfcamps.com) :

1. **A 2 minute video** (attached via Google Drive with free access) describing:
  1. Who you are, which role and which camp you are applying for;
  2. What makes you the perfect candidate;
  3. And why you wish to work for Star Surf Camps.
2. **This application form** (saved as: Name Surname | Surf Instructor Spain/France).
3. **Your CV** (English) with work experience references.
4. Photo / video evidence of your surfing ability.
5. SPECIFIC TO SPAIN: **ISA Level 1** or equivalent as well as **3 months** of European Surf School experience.
6. SPECIFIC TO FRANCE: **French Surf Permit** in conjunction with **ISA Level 1** or higher as well as **8 months** of European Surf School experience.

Name:	Nationality:
Age:	Languages:
Telephone:	Email:

Please mark [ X ] where appropriate:

- I am fluent in at least 2 languages (one of which is English).
- COVID 19: I am double vaccinated and have received a booster jab
- COVID 19: I am double vaccinated only
- COVID 19: I am not vaccinated.

I'd like to apply for:

- Surf Instructor, Moliets-et-Maa, France**
- Surf Instructor, Oyambre, Spain**

Do you have a smartphone with mobile data to enable you to communicate in Spain/France? YES / NO  
*Please note; this is essential for the job, since all communication with the team happens via WhatsApp.*

- Do you have a valid European driving licence? YES / NO
- How many years have you been driving for? \_\_\_\_\_ YEARS
- Do you have previous experience with transfers? YES / NO
- Do you have previous experience of driving in Europe? YES / NO

Do you use Social Media? YES / NO  
 If YES, please specify your account names: \_\_\_\_\_

loving life



info@starsurfcamps.com   
+ 44 20 8133 5337   
@starsurfcamps 

In accordance with the job description above, please write a letter of motivation detailing relevant experience that supports your application as a **Surf Instructor**.

Due to the amount of applications we receive, please understand that we are unable to respond to each applicant individually. Successful applicants will be contacted by one of our team members.

**We will likely start our recruitment from the end of January through to mid March.**

Thank you & best of luck!  
Your Star Surf Camps Team