



Surf Team

— SURF ASSISTANT —

About Us

Star Surf Camps started with one small surf camp in France during the summer of 2010 and has since expanded across Europe, proudly welcoming back guests and returning staff year upon year. At Star we offer a unique surf and yoga trip experience that prioritises community, inclusivity, and unlimited levels of stoke. Whether a newbie frother or an expert shredder, ocean- and nature-lovers from all around the world find themselves at Star season after season to share party waves (and parties) with fellow solo travellers, families, friends, colleagues and students alike. It's a place for everyone - no matter age, background, language or surf level.

With a choice between basic camping tents, shared bell tents with individual mattresses, private luxury tipis with electricity and brand-spanking new motorhomes, the experience can be tailored to each individual's needs and "camping trip" expectations. Whichever roof (or canvas) our guests choose to lay their salty heads and surfed-out bodies beneath, everyone – staff included – will have an invitation to join our activities and events. From volleyball tournaments to skate jams, wine and cheese nights to day trips in Biarritz, open mic performances to creative workshops, there's something for everyone.

Summer Season

Applications have now officially opened for our **Star Surf Camps Team**, with job opportunities in France and Spain at our surf camp located a 10 minute walk from the beach. The camp welcomes an average of 150 (France) and 40 (Spain) guests per week, with the majority opting in for daily surf lessons and/or board hire. The **Surf Assistant** is not only responsible for supporting the instructors in the surf, but also for all practical elements involved before our guests reach the water.

The Essentials

- Dates: **Early May - late September**
+ Including some general build-up prior to season to help set up the camp and surf facilities.
- Languages: English + 1 other language
- EU drivers licence essential: Yes
- Minimum age: 22 years
- Vaccination status: Double-vaccinated with booster preferred, but not mandatory.

Key Characteristics

Friendly and charismatic

*Great people skills
High energy levels
Team-player*

Surf experience

*Surf theory knowledge
Good fitness levels
Creative*

Accountable

*Responsible and punctual
Good time-management
Proactive*



Overview

As the Surf Assistant you are a key figure of the surf team. You work according to a weekly schedule produced by the Head Surf Coach. You begin your mornings at the Surf Tent where you greet guests, update surf and weather forecasts, answer surf-schedule related questions, swap ill-fitting gear, repair damaged equipment and guide guests to the Star Surf Flag meeting spot. Once on the beach with the rest of the team you will run the 15 minute warm-ups and support the surf instructor by helping students to catch waves and by offering tips on how to improve. Once a week, together with one of our surf coaches, you will conduct a surf theory class open to those who participate in the surf lessons. As part of their paid-package, it is fundamental that you offer an informative, creative and engaging 90 minute presentation that encourages our guests to practise good surf etiquette, read the ocean with awareness and improve their technique.

Responsibilities

- Managing the Surf Tent with the goal to create an inviting space for guests to exchange equipment, meet before lessons and enquire about the daily forecast. Your goal is to rev up stoke-levels no matter the conditions and get them frothing for a few hours of potentially messy and cold water!
- Ensuring all guests know where the meeting spot is;
- Organising wetsuits and boards into clear categories, replacing fins and leashes, assessing quality of equipment and repairing damaged boards;
- Printing, displaying and understanding the weekly surf schedule, taking on new bookings and upselling packages;
- Communicating any changes with the Head Surf Coach and the reception team so schedules can be adjusted accordingly and payments can be made;
- Collaborating with the Head Surf Coach and Head of the reception team is key and you will have access to the booking information to check guest data.
- Preparing for, setting up and leading 1 engaging surf theory class per week with one of our surf coaches, choosing a surf film or documentary for the remainder of the evening;
- Supporting the Good Vibes Assistant in organising and executing beach volleyball and sports / games tournaments;
- Running the 15 minute warm-ups within the time-slots allocated by the Head Surf Coach;
- Assisting surf instructors during lessons by helping students to catch waves and by offering advice;
- Being aware of the lesson schedule and knowing which groups and instructor you are assisting and at what time;
- Ensuring that all surf and beach equipment gets brought to the beach and returned to camp each day, including the Star Surf Flag, the volleyball net and any boards or wetsuits left behind;
- Immersing yourself in camp life and being a friendly-face for guests to reach out to;
- Reviewing and adopting guest feedback;
- Supporting a full day on the Saturday changeover by preparing the Surf Tent and equipment for a week of new guests, helping the team to clean tents, prepare bedding, clear the camp and show guests to their tents;
- Introducing yourself at the Saturday evening welcome presentation to give a brief description of the Surf Tent and the opening times, how to book classes and hire boards and when and where to join the surf theory class.
- Helping with the Saturday evening wetsuit allocation from the Surf Tent;
- Upholding campsite rules and ensuring both guests and staff respect the noise curfew.
- Attending weekly team meetings, the change-over day breakfast briefing and the team feedback dinner.



Summary

- You report directly to the Head Surf Coach who will support you throughout the season.
- You play a key role in the structure of the Star Surf Team and are expected to show responsibility and accountability at all times.
- You understand that a successful season is dependent on clear communication, collaboration and support within your team.
- You understand that the camp life journey comes with many unexpected bumps in the road. Your workload includes but is not limited to the tasks above and will therefore require a level of flexibility at times.
- You recognise that absence or illness within your team will require you to step up and cover if necessary.
- You monitor and uphold campsite rules and ensure both guests and staff respect the noise curfew.
- You are a true team player and strive to achieve 5* feedback for the surf department week after week.
- You promise to have an absolute blast, surf your heart out, spread the stoke and never forget your season with the Star Surf family!

The Benefits

- Training prior to camp opening and support from the Head Surf Coach throughout the season;
- A weekly salary;
- 1 day off per week;
- 7 breakfasts, 7 picnic lunches and 5 dinners per week;
- Private tent with mattress;
- Invitation to the surf camp activities, including our weekly wine & cheese night;
- Staff discount on day trips, bar and merchandise;
- Free use of the surf and yoga equipment and possibility to join the yoga classes (subject to availability).



Star Surf Camps Team Application Form

— SURF ASSISTANT —

Please email the following information to jobs@starsurfcamps.com :

1. **A 2 minute video (attached via Google Drive with free access) describing:**
 1. Who you are and which role you are applying for;
 2. What makes you the perfect candidate;
 3. And why you wish to work for Star Surf Camps.
2. **Your CV in English**
3. **This application form (saved as: Name Surname | Surf Assistant France/ Spain)**
4. **Video / photographic evidence of your surfing ability**

Name:	Nationality:
Age:	Languages:
Telephone:	Email:

Please mark [X] where appropriate:

- France
- Spain
- I am fluent in at least 2 languages (one of which is English).

- COVID 19: I am double vaccinated and have received a booster jab
- COVID 19: I am double vaccinated only
- COVID 19: I am not vaccinated.

Do you have a smartphone with mobile data to enable you to communicate in Spain? YES / NO

Please note; this is essential for the job, since all communication with the team happens via WhatsApp.

- | | |
|---|-------------|
| Do you have a valid European driving licence? | YES / NO |
| - How many years have you been driving for? | _____ YEARS |
| - Do you have previous experience with transfers? | YES / NO |
| - Do you have previous experience of driving in Europe? | YES / NO |

Do you use Social Media? YES / NO

If YES, please specify:

- Facebook name: _____
- Instagram handle: _____
- Other (blog, twitter, etc.) _____

loving life



info@starsurfcamps.com 
+ 44 20 8133 5337 
@starsurfcamps 

In accordance with the job description above, please write a letter of motivation detailing relevant experience that supports your application as a **Surf Assistant**.

Due to the amount of applications we receive, please understand that we are unable to respond to each applicant individually. Successful applicants will be contacted by one of our team members.

We will likely start our recruitment from the end of January through to mid March.

Thank you & best of luck!
Your Star Surf Camps Team