



Star Surf Camps Team

— BUILD UP CREW —

About Us

Star Surf Camps started with one small surf camp in France during the summer of 2010 and has since expanded across Europe, proudly welcoming back guests and returning staff year upon year. At Star we offer a unique surf and yoga trip experience that prioritises community, inclusivity, and unlimited levels of stoke. Whether a newbie frother or an expert shredder, ocean- and nature-lovers from all around the world find themselves at Star season after season to share party waves (and parties) with fellow solo travellers, families, friends, colleagues and students alike. It's a place for everyone - no matter age, background, language or surf level.

With a choice between basic camping tents, shared bell tents with individual mattresses, private luxury tipis with electricity and brand-spanking new motorhomes, the experience can be tailored to each individual's needs and "camping trip" expectations. Whichever roof (or canvas) our guests choose to lay their salty heads and surfed-out bodies beneath, everyone – staff included – will have an invitation to join our activities and events. From volleyball tournaments to skate jams, wine and cheese nights to day trips in Biarritz, open mic performances to creative workshops, there's something for everyone.

Summer Season

As the season draws closer, applications have officially opened for our Star Surf Team and we are in search of an active, energetic and outdoorsy crew to help build both our Main and Deluxe Camps in South-West France as well as our Oyambre Surf Camp in Northern Spain:

Moliets-et-Maa is home to our largest and most well-known surf camp. Situated at the heart of a vast plot surrounded by pine forest, the camp is just a 20 minute walk (or a 3 minute cycle) from the beach.

1. **Build Up Crew, Moliets, France:** You work with a team to prepare the site, build structures and set up tents for both the Main and Deluxe camps before the arrival of around 160 guests and 40 staff.

The Oyambre Surf Camp is considered a slightly more intimate experience, where both regular and deluxe guests come together in a shared social space. The camp is located a 10 minute walk from the beach.

2. **Build Up Crew, Oyambre, Spain:** You work with a team to prepare the site, build structures and set up tents before the arrival of around 40 guests and 15 staff.

The Essentials

- Dates:
 - **Moliets:** Early April - end June
 - **Oyambre:** Early May - end June
 - Minimum 4 weeks commitment.
- Languages: English
- EU drivers licence essential: No
- Minimum age: 18 years
- Vaccination status: Double-vaccinated with booster preferred, but not mandatory.



Key Characteristics

Great work ethic

Active and energetic
 Team-player
 Eye for detail

Solution-orientated

Glass half-full attitude
 Quick thinking
 Problem-solver

Accountable

Takes responsibility
 Punctual
 Proactive

Trade skills (BONUS)

Electrical
 Carpentry
 Landscaping

Overview

As part of the Build Up Crew you are responsible for preparing the camp for the grand season opening, ready for the first arrival of staff and guests. Your mornings begin with a briefing led by the Head of Maintenance who will delegate daily tasks. You spend the majority of your day outdoors working as a team to prepare and build the camp from the ground up.

Responsibilities

- Attending morning briefings with the Head of Maintenance;
- Following instructions, working as a team and reporting to Head of Maintenance when tasks are complete;
- Completing 6 x 7 hour shifts per week;
- Clearing the site of weeds, debris and rubbish, raking and preparing plots;
- Jet washing, bleaching, drying and setting up tents;
- Assembling service areas and chillout zones;
- Building new structures for events and constructing platforms for tents;
- Helping to build the skate ramp;
- Creating useful features from bamboo such as drying racks, surfboard racks, signage and decoration;
- Using power tools with care and caution;
- Offering your creative input for camp improvements;

Summary

- You report directly to the Head of Maintenance who will support you throughout the build up.
- You play a key part in the structure of the build up team and demonstrate responsibility and accountability.
- You understand that the camp life journey comes with many unexpected bumps in the road. Your workload includes but is not limited to the tasks above and will therefore fluctuate from day to day.
- You monitor and uphold campsite rules and respect the noise curfew.
- You are a true team player and work to the best of your ability.
- You promise to have an absolute blast, surf your heart out, spread the stoke and never forget your season with the Star Surf family!

The Benefits

- Weekly pocket money;
- Budget for beers and food to cover 7 x breakfasts, lunches and dinners per week;
- 1 day off per week;
- Private tent with mattress;
- Free use of the surf and yoga equipment.



Star Surf Team Application Form

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Please email the following information to jobs@starsurfcamps.com :

1. **A 2 minute video (attached via Google Drive with free access) describing:**
 1. Who you are and which role you are applying for;
 2. What makes you the perfect candidate;
 3. And why you wish to work for Star Surf Camps.
2. **Your CV in English**
3. **This application form** (saved as: Name Surname | Build Up France/Spain)

Name:	Nationality:
Age:	Languages:
Telephone:	Email:

Please mark [X] where appropriate:

- [] COVID 19: I am double vaccinated and have received a booster jab
 [] COVID 19: I am double vaccinated only
 [] COVID 19: I am not vaccinated.

I'd like to apply for:

- [] **Build Up, Moliets, France** (early April - end June)
 [] **Build Up, Oyambre, Spain** (early May - end June)
 [] **I am available for 4 weeks minimum**

Do you have a smartphone with mobile data to enable you to communicate in France/Spain? YES / NO

Please note; this is essential for the job, since all communication with the team happens via WhatsApp.

- Do you have a valid European driving licence? YES / NO
 - How many years have you been driving for? _____ YEARS
 - Do you have previous experience with transfers? YES / NO
 - Do you have previous experience of driving in Europe? YES / NO

Do you use Social Media? YES / NO

If YES, please specify:

- Facebook name: _____
 - Instagram handle: _____
 - Others (blogs, twitter, etc.) _____

loving life



info@starsurfcamps.com 
+ 44 20 8133 5337 
@starsurfcamps 

In accordance with the job description above, please write a letter of motivation below detailing relevant experience that supports your application as **Build Up**.

Due to the amount of applications we receive, please understand that we are unable to respond to each applicant individually. Successful applicants will be contacted by one of our team members.

We will likely start our recruitment from the end of January through to mid March.

Thank you & best of luck!
Your Star Surf Camps Team