



## Star Surf Camps Team

### — TEAMER —

#### About Us

Star Surf Camps started with one small surf camp in France during the summer of 2010 and has since expanded across Europe, proudly welcoming back guests and returning staff year upon year. At Star we offer a unique surf and yoga trip experience that prioritises community, inclusivity, and unlimited levels of stoke. Whether a newbie frother or an expert shredder, ocean- and nature-lovers from all around the world find themselves at Star season after season to share party waves (and parties) with fellow solo travellers, families, friends, colleagues and students alike. It's a place for everyone - no matter age, background, language or surf level.

With a choice between basic camping tents, shared bell tents with individual mattresses, private luxury tipis with electricity and brand-spanking new motorhomes, the experience can be tailored to each individual's needs and "camping trip" expectations. Whichever roof (or canvas) our guests choose to lay their salty heads and surfed-out bodies beneath, everyone – staff included – will have an invitation to join our activities and events. From volleyball tournaments to skate jams, wine and cheese nights to day trips in Biarritz, open mic performances to creative workshops, there's something for everyone.

#### Summer Season

Applications have officially opened for our season and we are now in search of energetic, motivated and sociable young people to bring our camp in Northern Spain to life:

The Oyambre Surf Camp is an intimate experience, where both regular and deluxe guests come together in a shared social space. The camp is located a 15 minute walk from the beach:

1. **Teamer, Oyambre, Spain:** With an average of 40 (max 60) guests per week, you and your team will help to create a fun yet relaxing atmosphere, improve the camp aesthetics and maintain cleanliness. Here both regular and deluxe guests eat, socialise and hang out together.

#### The Essentials

- Dates (arrival and departure dates will be fixed for all Teamers in the same period for training and team building purposes):
  - Oyambre Camp P1: 1st June - 26th July
  - Oyambre Camp P2: 23rd July - 20th September
- Minimum age: 20 years
- Languages: English + 1 other language preferred

#### Key Characteristics

##### **Sociable**

High energy levels  
Outgoing and positive  
Charismatic

##### **Organised**

Eye-for-detail  
Team player  
Hard working

##### **Accountable**

Takes responsibility  
Punctual  
Proactive



## Overview

As a Teamer you are the heart and soul of the camp. You create the camp atmosphere by socialising with the guests and getting involved in our daily workshops and evening events. If you're not serving at meal times, you will be able to sit amongst the guests and get to know new people from all over the world. If ever our guests have questions about activities, reception times, places to eat out or extra bedding, you are the go-to person to offer answers or solutions. You also make an active effort to ensure that the camp is clean, tidy and beautifully decorated at all times.

Among your responsibilities are:

- Creating a welcoming, sociable, inclusive and memorable camp atmosphere;
- Preparing the camp on Saturdays for the change-over of guests. This is a long day involving every single staff member to help clean and prepare the tents for the new arrivals. Together we offer the guests a warm welcome and show them to their tents once checked in;
- Running 5 x 6.5 hour shifts during the week, typically in the morning, afternoon or evening (sometimes split across the day);
- Supporting the Breakfast Manager, Head of Kitchen and Head of Team in delivering healthy, diverse breakfast and dinner services with an eye on environmental impact of packaging, products and waste;
- Focusing on hygiene in food handling, cleaning up and storing left-overs;
- Maintaining a tidy and clean camp while improving the camp aesthetics;
- Supporting the Good Vibes Manager to prepare, host and join in with camp activities such as beach volleyball tournaments, open mic nights, wine & cheese nights, bracelet workshops, art classes, song-writing courses etc. If you have any creative skills, we would love for you to host workshops for our guests from time to time (in the past we have had watercolour painters, poetry writers, bracelet makers and tie-dye designers);
- Socialising with the guests, answering their questions and making sure they feel part of the Star Surf family;
- Following a list of tasks as outlined by your Head of Team e.g. emptying recycling bins, raking the camp, organising bedding for the following week, creating signs, foraging flowers for camp decoration, preparing a tent for a midweek arrival, preparing salads for the next day;
- From time to time you may also be asked to help with a shopping trip or do a transfer for our guests;
- Help with 3 days of build up/build down of the camp if you are in the first or last teamer period of your camp
- Attending and contributing to weekly team meetings: the Saturday morning breakfast briefing before the change-over day and the Sunday evening feedback dinner.


## Summary

- You report directly to the Head of Team who will support you throughout the season.
- You play a key part in the structure of the Star Surf Team and are expected to show responsibility and accountability at all times.
- You understand that you cannot be under the influence of alcohol during your shifts in case of an emergency, in the event of which you will need to act professionally, rationally and may need to drive.
- You understand that the camp life journey comes with many unexpected bumps in the road. Your workload includes but is not limited to the tasks above and will therefore fluctuate from week to week.
- You monitor and uphold campsite rules and ensure both guests and staff respect the noise curfew.
- You are a true team player and strive to achieve 5\* feedback week after week.
- You promise to have an absolute blast, surf your heart out, spread the stoke and to never forget your season with the Star Surf family!

loving life



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### **The Benefits**

- Training prior to working period and support from the Head of Team throughout the season;
- Weekly pocket money;
- 1 day off per week;
- 7 breakfasts, 7 picnic lunches and 5 dinners per week;
- Private tent with mattress (shared during crossover of Teamer periods);
- Staff discount on day trips, bar and merchandise;
- Free use of the surf and yoga equipment and possibility to join the lessons (subject to availability).



## Star Surf Camps Team Application Form

### — TEAMER —

Please email the following information to [jobs@starsurfcamps.com](mailto:jobs@starsurfcamps.com) :

1. **A 2 minute video (attached via Google Drive with free access) describing:**
  1. Who you are and which role you are applying for;
  2. What makes you the perfect candidate;
  3. And why you wish to work for Star Surf Camps.
2. **Your CV written in English**
3. **This application form (saved as: Name Surname | Teamer Spain)**

Name:	Nationality:
Age:	Languages:
Telephone:	Email:

**Please mark [ X ] where appropriate:**

[ ] I am fluent in at least 2 languages (one of which is English).

**I'd like to apply for:**

[ ] Spain 1: 1st June -26th July

[ ] Spain 2: 23rd July - 20th, September

Do you have a smartphone with mobile data to enable you to communicate in camp? YES / NO

*Please note; this is essential for the job, since all communication with the team happens via WhatsApp.*

Do you have a valid European driving licence? YES / NO

- How many years have you been driving for? \_\_\_\_\_ YEARS

- Do you have previous experience with transfers? YES / NO

- Do you have previous experience of driving in Europe? YES / NO

Do you use Social Media? YES / NO


If YES, please specify:

- Blog/Facebook/Instagram: \_\_\_\_\_

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In accordance with the job description above, please write a letter of motivation below detailing relevant experience that supports your application as **Teamer**.

Due to the number of applications we receive, please understand that we are unable to respond to each applicant individually. Successful applicants will be contacted by one of our team members.

**We're starting our recruitment at the beginning of March.**

Thank you & best of luck!  
Your Star Surf Camps Team