



## Star Surf Camps Team 2023

— TEAMER —

### About Us

Star Surf Camps started with one small surf camp in France during the summer of 2010 and has since expanded across Europe, proudly welcoming back guests and returning staff year upon year. At Star we offer a unique surf and yoga trip experience that prioritises community, inclusivity, and unlimited levels of stoke. Whether a newbie frother or an expert shredder, ocean- and nature-lovers from all around the world find themselves at Star season after season to share party waves with fellow solo travellers, families, friends, colleagues and students alike. It's a place for everyone - no matter age, background, language or surf level.

With a choice between basic camping tents, shared bell tents, private luxury tipis and brand-new mobile homes, the experience can be tailored to each individual's needs and "camping trip" expectations. Whichever roof our guests choose to lay their salty heads and surfed-out bodies beneath, everyone – staff included – will have an invitation to join our activities and events. From volleyball tournaments to skate jams, wine and cheese nights to breath-and-balance workshops, morning yoga to day trips in San Sebastian, open mic performances to DJ classes, there's something for everyone.

### Summer 2023

Applications have officially opened for our 2023 season and we are now in search of energetic, motivated and sociable individuals to bring our camps to life in South-West France and Northern Spain:

Moliets-et-Maa is home to our largest and most well-known surf camp made up of the Main Camp and the Deluxe Camp. Situated at the heart of a vast plot surrounded by pine forest, both camps are just a 20 minute walk (or a 3 minute cycle) from the beach:

1. **Teamer, Main Camp, Moliets:** With an average of 100 guests per week, you and your team will help to create a vibrant atmosphere and keep the camp looking beautiful from the presentation of food to the tidiness of chill-out areas. You will lead creative workshops, help to run food services and participate in events for a typically international, multilingual group in their early to late twenties. We receive many university groups, solo travellers and groups of friends.
2. **Teamer, Deluxe Camp, Moliets:** With an average of 60 guests per week, you and your team will help to create a vibrant atmosphere and keep the camp looking beautiful from the presentation of food to the tidiness of chill-out areas. You will lead creative workshops, help to run food services and participate in events for a more diverse group of 25-35 year olds, school groups, families and mature travellers.

The Oyambre Surf Camp is considered a slightly more intimate experience, where both regular and deluxe guests come together in a shared social space. The camp is located a 10 minute walk from the beach:

3. **Teamer, Oyambre, Spain:** With an average of 40 (max 60) guests per week, you and your team will help to create a fun yet relaxing atmosphere, improve the camp aesthetics and maintain cleanliness. Here both regular and deluxe guests eat, socialise and hang out together.



## The Essentials

→ Dates (arrival and departure dates are fixed for training and team building purposes):

- ◆ Moliets Deluxe P1: 22nd May - 9th July
- ◆ Moliets Deluxe P2: 4th July - 21st August
- ◆ Moliets Deluxe P3: 16th August - 3rd October
- ◆ Moliets Main P1: 29th May - 24th July
- ◆ Moliets Main P2: 19th July - 20th September
- ◆ Oyambre P1: 19th June - 7th August
- ◆ Oyambre P2: 2nd August - 20th September

→ Minimum age: 19 years

→ Languages: English + 1 other language preferred

## Key Characteristics

### **Sociable**

*High energy levels  
Outgoing and positive  
Charismatic*

### **Organised**

*Eye-for-detail  
Team player  
Hard working*

### **Accountable**

*Takes responsibility  
Punctual  
Proactive*

## Overview

As a Teamer you are the heart and soul of the camp. You create the camp atmosphere by socialising with the guests and getting involved in our daily workshops and evening events. If you're not serving at meal times, you'll sit amongst the guests and get to know new people from all over the world. If ever our guests have questions about activities, reception times, places to eat out or extra bedding, you are the go-to person to offer answers or solutions. You also help Housekeeping to ensure that the camp is clean, tidy and beautifully decorated at all times.

Among your responsibilities are:

- Creating a welcoming, sociable, inclusive and memorable camp atmosphere;
- Preparing the camp on Saturdays for the change-over of guests. This is a long day involving every single staff member to help clean and prepare the tents for the new arrivals. Together we offer the guests a warm welcome and show them to their tents once checked in;
- Running 5 x 6.5 hour shifts during the week, typically in the morning, afternoon or evening (sometimes split across the day);
- Supporting the Breakfast Manager, Head of Kitchen and Head of Team in delivering healthy, diverse breakfast and dinner services with an eye on environmental impact of packaging, products and waste;
- Focusing on hygiene in food handling, cleaning up and storing left-overs;
- Helping Housekeeping to maintain a tidy and clean camp while improving the camp aesthetics;
- Supporting the Good Vibes Manager to prepare, host and join in with camp activities such as beach volleyball tournaments, open mic nights, wine & cheese nights, bracelet workshops, art classes, song-writing courses etc. You will host workshops for our guests such as watercolour painting, poetry writing, bracelet making, T-shirt tie-dyeing etc.
- Socialising with the guests, answering their questions and making sure they feel part of the Star Surf family;
- Following a list of tasks as outlined by your Head of Team e.g. emptying recycling bins, raking the camp, organising bedding for the following week, creating signs, foraging flowers for camp decoration, preparing a tent for a midweek arrival, preparing salads for the next day;
- From time to time you may also be asked to help with a shopping trip or do a transfer for our guests;
- Help with 3 days of build up/build down of the camp if you are in the first or last teamer period of your camp



- Attending and contributing to weekly team meetings: the Saturday morning breakfast briefing before the change-over day and the Sunday evening feedback dinner.

### **Summary**

- You report directly to the Head of Team who will support you throughout the season.
- You also report to the Breakfast Manager / Housekeeping departments during breakfast / afternoon shifts.
- You play a key part in the structure of the Star Surf Team and are expected to show responsibility and accountability at all times.
- You understand that you cannot be under the influence of alcohol during your shifts in case of an emergency, in the event of which you will need to act professionally, rationally and may need to drive.
- You understand that the camp life journey comes with many unexpected bumps in the road. Your workload includes but is not limited to the tasks above and will therefore fluctuate from week to week.
- You monitor and uphold campsite rules and ensure both guests and staff respect the noise curfew.
- You are a true team player and strive to achieve 5\* feedback week after week.
- You promise to have an absolute blast, surf your heart out, spread the stoke and to never forget your season with the Star Surf family!

### **The Benefits**

- Training prior to working period and support from the Head of Team throughout the season;
- French working contract with a monthly salary (France);
- Weekly salary (Spain);
- 1 day off per week;
- 7 breakfasts, 7 picnic lunches and 6 dinners per week;
- Private tent with mattress (potentially shared during crossover of Teamer periods);
- Staff discount on day trips, bar, smoothie bar and merchandise;
- Free use of the surf and yoga equipment and possibility to join the lessons (subject to availability).



## Star Surf Camps Team 2023 Application Form

### — TEAMER —

Please email the following information to [jobs@starsurfcamps.com](mailto:jobs@starsurfcamps.com) :

**1. A 2 minute video (attached via Google Drive with free access) describing:**

1. Who you are and which role you are applying for;
2. What makes you the perfect candidate;
3. And why you wish to work for Star Surf Camps.

**2. Your CV written in English**

**3. This application form (saved as: Name Surname | Teamer 2023 France/Spain)**

Name:	Nationality:
Age:	Languages:
Telephone:	Email:

**Please mark [ X ] where appropriate:**

- I have a European passport / Visa that permits me to be on a working contract in France.
- I am fluent in English and \_\_\_\_\_
- I have experience working with children, examples: \_\_\_\_\_
- \_\_\_\_\_

**I'd like to apply for:**

- Moliets Deluxe Camp P1: 22nd May - 9th July
- Moliets Deluxe Camp P2: 4th July - 21st August
- Moliets Deluxe Camp P3: 16th August - 3rd October
- 
- Moliets Main Camp P1: 29th May - 24th July
- Moliets Main Camp P2: 19th July - 20th September
- 
- Oyambre Camp P1: 19th June - 7th August
- Oyambre Camp P2: 2nd August - 20th September

Do you have a smartphone with mobile data to enable you to communicate in France? YES / NO

*Please note; this is essential for the job, since all communication with the team happens via WhatsApp.*

- Do you have a valid European driving licence? YES / NO
- How many years have you been driving for? \_\_\_\_\_ YEARS
- Do you have previous experience with transfers? YES / NO
- Do you have previous experience of driving in Europe? YES / NO

Do you use Social Media? YES / NO


If YES, please specify:

- Blog/Facebook/Instagram: \_\_\_\_\_

loving life



info@starsurfcamps.com 

+ 44 20 8133 5337 

@starsurfcamps 

Based on the job description above, please write a letter of motivation below detailing relevant experience that supports your application as **Teamer**.

Due to the amount of applications we receive, please understand that we are unable to respond to each applicant individually. Successful applicants will be contacted by our Camp Manager.

**Please note: We are recruiting on a rolling basis so the sooner you send in a complete application the higher chance you have of securing a position! The majority of positions will be finalised by April.**

(We will continue to accept and review applications throughout the summer in case of any internal changes).

Thank you and best of luck!

*The Star Surf Camps Team*