



## Star Surf Camps Team 2023

### — BAR STAFF, MOLIETS —

#### About Us

Star Surf Camps started with one small surf camp in France during the summer of 2010 and has since expanded across Europe, proudly welcoming back guests and returning staff year upon year. At Star we offer a unique surf and yoga trip experience that prioritises community, inclusivity, and unlimited levels of stoke. Whether a newbie frother or an expert shredder, ocean- and nature-lovers from all around the world find themselves at Star season after season to share party waves (and parties) with fellow solo travellers, families, friends, colleagues and students alike. It's a place for everyone - no matter age, background, language or surf level.

With a choice between basic camping tents, shared bell tents with individual mattresses, private luxury tipis with electricity and brand-spanking new motorhomes, the experience can be tailored to each individual's needs and "camping trip" expectations. Whichever roof (or canvas) our guests choose to lay their salty heads and surfed-out bodies beneath, everyone – staff included – will have an invitation to join our activities and events. From volleyball tournaments to skate jams, wine and cheese nights to day trips in Biarritz, open mic performances to creative workshops, there's something for everyone.

#### Summer 2023

Applications have now officially opened for our 2023 bar team with job opportunities at our camp in Moliets-et-Maa, South-West France, home to our largest and most well-known surf camp. Situated at the heart of a vast plot surrounded by pine forest, the Main and Deluxe Camps are just a 20 minute walk (or a 3 minute cycle) from the beach:

1. **Bar Staff, Moliets, France:** Hosting an average of 160 guests per week across our two camps, you will operate our Main and/or Deluxe Tiki bar as well as our Smoothie & Snack bar. You will report to the Bar and Merchandise Manager, helping occasionally with the pop-up shop to promote and sell our Star Surf merchandise.

#### The Essentials

- Dates:
  - o Moliets P1: late May - early September
  - o Moliets P2: late June - mid September
  - + Including some general build up prior to season to help set up the camp and bar areas.
- Languages: English + 1 other language
- Minimum age: 22 years

#### Key Characteristics

##### **Works under pressure**

*Communicates clearly*

*Team-player*

*Organised, tidy, eye for detail*

##### **Charismatic**

*High energy levels*

*Outgoing and sociable*

*Positive attitude*

##### **Accountable**

*Takes responsibility*

*Punctual*

*Proactive*



**Bar and cocktail mixing experience** would be a bonus. Basic mathematical and computer skills such as knowledge of Google Drive, Excel/Spreadsheets/Numbers would be beneficial.

### Overview

As Bar Staff you are the face of our campsite bars. You are charismatic, energetic and leave a great lasting impression on both guests and those you work with. You are in a key customer-facing role and have one of the highest guest-to-staff interaction rates of all the team. You are organised, tidy and hygienic and will regularly clean both visible and hidden areas of the tiki bars and smoothie bar. It is your duty to ensure fridges are full, fruit is prepared and stock levels are checked so the Bar and Merch Manager can coordinate weekly shops/orders accordingly. You may be asked to supervise the pop-up shop and showcase the Star Surf Merchandise during your shifts.

### Responsibilities

- Understanding and respecting your weekly schedule and tasks as outlined by the Bar and Merch Manager;
- Completing 6 x 7 hour shifts per week in the tiki bars or smoothie bar;
- Opening and running the bars single-handedly;
- Creating a great bar environment by playing music, chatting with guests and showing off your cocktail-making tricks and smoothie blending skills;
- Closing the bars single-handedly by cleaning all areas, polishing glasses, securing loose bottles, cleaning and securing smoothie blenders, restocking for the next day and locking fridges;
- Maintaining high standards by ensuring the bars are tidy at all times and recycling bins are emptied daily;
- Maintaining hygiene and cleanliness through constant quality control of drinks service as well as smoothie and snack presentation;
- Ensuring non-bar staff remain out of the bars;
- Keeping an eye on stock levels so shops/orders can be made accordingly;
- Helping with weekly pop-up shops during bar opening times and recording merchandise sales on the shared Drive Spreadsheet;
- Maintaining the organisation of the stock room so drinks, ingredients and merchandise are visible and easily accessible;
- Monitoring campsite rules, respecting noise curfews and ensuring guests leave for town quietly each night;
- Attending meetings with the bar team, the change-over day briefing and the team feedback dinner.
- Helping to run the Saturday changeover days such as preparing tents and cleaning the camp (this will often be the allocated stock-count day).



## **Summary**

- You report directly to the Bar and Merchandise Manager who will support you throughout the season.
- You play a key part in the structure of the bar team and are expected to show responsibility and accountability at all times.
- You understand that a successful season is dependent on clear communication, collaboration and support within your team and across entertainment-related departments.
- You understand that the camp life journey comes with many unexpected bumps in the road. Your workload includes but is not limited to the tasks above and will therefore fluctuate from week to week.
- You recognise that absence or illness within your team will require you to step up and cover if necessary;
- You lead by example, boasting great energy and demonstrating stress-resilience at all times.
- You monitor and uphold campsite rules and ensure both guests and staff respect the noise curfew.
- You are a true team player and strive to achieve 5\* feedback week after week.
- You promise to have an absolute blast, surf your heart out, spread the stoke and to never forget your season with the Star Surf family!

## **The Benefits**

- Training prior to camp opening and support from the Bar and Merchandise Manager throughout the season;
- A working contract and monthly salary;
- 1 day off per week;
- 7 breakfasts, 7 picnic lunches and 6 dinners per week;
- Private tent with mattress;
- Invitation to the surf camp activities, including our weekly wine & cheese night;
- Staff discount on day trips, bar and merchandise;
- Free use of the surf and yoga equipment and possibility to join the lessons (subject to availability).



## Star Surf Camps Team 2023 Application Form

### — **BAR STAFF, MOLIETS** —

Please email the following information to [jobs@starsurfcamps.com](mailto:jobs@starsurfcamps.com) :

1. **A 2 minute video (attached via Google Drive with free access) describing:**
  1. Who you are and which role you are applying for;
  2. What makes you the perfect candidate;
  3. And why you wish to work for Star Surf Camps.
2. **Your CV written in English**
3. **This application form (saved as: Name Surname | Bar Staff 2023 France)**

Name:	Nationality:
Age:	Languages:
Telephone:	Email:

**Please mark [ X ] where appropriate:**

- I have a European passport / Visa that permits me to be on a working contract in France.
- I am fluent in at least 2 languages (one of which is English).

I'd like to apply for:

- Bar Staff, Moliets P1** (29th May - 2nd September)
- Bar Staff, Moliets P2** (29th June - 20th September)

Do you have a smartphone with mobile data to enable you to communicate in France? YES / NO

*Please note; this is essential for the job, since all communication with the team happens via WhatsApp.*

- Do you have a valid European driving licence? YES / NO
- How many years have you been driving for? \_\_\_\_\_ YEARS
  - Do you have previous experience with transfers? YES / NO
  - Do you have previous experience of driving in Europe? YES / NO

Do you use Social Media? YES / NO

If YES, please specify:

- Facebook name: \_\_\_\_\_
- Instagram handle: \_\_\_\_\_
- Others (blogs, twitter, etc.) \_\_\_\_\_



Based on the job description above, please write a letter of motivation below detailing relevant experience that supports your application as **Bar Staff**.

Due to the amount of applications we receive, please understand that we are unable to respond to each applicant individually. Successful applicants will be contacted by our Camp Manager.

**Please note: We are recruiting on a rolling basis so the sooner you send in a complete application the higher chance you have of securing a position! The majority of positions will be finalised by April.**

(We will continue to accept and review applications throughout the summer in case of any internal changes).

Thank you and best of luck!

*The Star Surf Camps Team*