



Sub-Management Team 2022

— GOOD VIBES MANAGER —

About Us

Star Surf Camps started with one small surf camp in France during the summer of 2010 and has since expanded across Europe, proudly welcoming back guests and returning staff year upon year. At Star we offer a unique surf and yoga trip experience that prioritises community, inclusivity, and unlimited levels of stoke. Whether a newbie frother or an expert shredder, ocean- and nature-lovers from all around the world find themselves at Star season after season to share party waves (and parties) with fellow solo travellers, families, friends, colleagues and students alike. It's a place for everyone - no matter age, background, language or surf level.

With a choice between basic camping tents, shared bell tents with individual mattresses, private luxury tipis with electricity and brand-spanking new motorhomes, the experience can be tailored to each individual's needs and "camping trip" expectations. Whichever roof (or canvas) our guests choose to lay their salty heads and surfed-out bodies beneath, everyone – staff included – will have an invitation to join our activities and events. From volleyball tournaments to skate jams, wine and cheese nights to day trips in Biarritz, open mic performances to creative workshops, there's something for everyone.

Summer 2022

Applications have now officially opened for our 2022 management roles, with job opportunities at both our camp in South-West France and at our camp in Northern Spain:

Moliets-et-Maa, France is home to our largest and most well-known surf camp. Situated at the heart of a vast plot surrounded by pine forest, the Main and Deluxe Camps are just a 20 minute walk (or a 3 minute cycle) from the beach.

1. **Good Vibes Manager, Moliets-et-Maa, France:** Responsible for hosting on average 160 guests per week, you will simultaneously manage the entertainment for the Main Camp and the Deluxe Camp. You will supervise an entertainment assistant and musicians.

The Oyambre Surf Camp is considered a slightly more intimate experience, where both regular and deluxe guests come together in a shared social space. The camp is located a 10 minute walk from the beach.

2. **Good Vibes Manager, Oyambre, Spain:** Responsible for welcoming an average of 40 (max 60) guests, your focus is on bringing the guests together and providing them with an unforgettable experience.



The Essentials

- Dates:
 - **Moliets:** Early May - late September;
 - **Oyambre:** Early June - late September
 - + Including some general build up prior to season to help set up the camp.
 - + Flexibility to spend time getting in touch with team members before arrival.
- Languages: English + 1 other language (Spanish or French preferred for relative camps)
- EU drivers licence essential: No
- Minimum age: 24 years
- Vaccination status: Double-vaccinated with booster preferred, but not mandatory.

Key Characteristics

Born leader

*Public speaker
Calm and stress resilient
Team-player*

Sociable

*High energy levels
Outgoing
Positive attitude*

Organised

*Time-management
Flexible
Eye for detail*

Accountable

*Takes responsibility
Punctual
Proactive*

The role also requires basic computer skills - experience with Google Drive, Excel/Spreadsheets/Numbers would be beneficial. Graphic design skills would be a big bonus.

Overview

As the Good Vibes Manager you are in charge of organising, running and amending daytime and evening activities and events. You are in a key customer-facing role and have one of the highest guest-to-staff interaction rates of all the team. You plan and coordinate events such as our wine & cheese night, promote and guide day trips to other cities, organise sports activities and beach tournaments, collaborate with musicians for live performances, plan innovative workshops such as art classes, forest walks, surf mobility classes and skate sessions. All the while bringing people together and ensuring that all individual groups and solo-travellers feel part of the Star Surf community. To support you in operations, you will manage a Good Vibes Assistant, musicians and liaise with the Bar and Merchandise Manager.

Responsibilities

- Creating an inclusive and energetic atmosphere at the camp, connecting different guests through activities that give them the opportunity to build lasting memories with one another;
- Tailoring the weekly entertainment programme to suit the wide range of guests, from the students to the families, the creatives to the sports-addicts and the quiet hammock-chillers to the party-all-nighters;
- Finalising the weekly entertainment board, creating informative posters and monitoring sign-up lists;
- Organising weekly creative workshops and making use of the many creative skills within your team (in the past we have had watercolour painters, poetry writers, bracelet makers and tie-dye designers);
- Hosting and promoting weekly day trips to Biarritz, San Sebastian or San Vicente;
- Joining several beach days to help run volleyball sessions, tournaments and beach clean ups;
- Managing, scheduling and outlining the daily tasks for the Good Vibes Assistant;
- Managing musicians arriving to camp and helping to set up live music sessions (France);
- Monitoring campsite rules, respecting noise curfews and ensuring guests leave for town quietly each night;
- Budgeting, counting stock, and shopping for our larger weekly events;
- Monitoring your weekly spends, scanning receipts and reporting on the shared Drive Spreadsheet;
- Preparing for the weekly Management Meeting and attending the weekly Feedback Meeting;
- Reviewing and adopting guest feedback in your weekly planning;
- Helping to run the Saturday changeover days such as preparing tents, cleaning the camp and giving the guests a warm welcome.



Summary

- You report directly to the Camp Manager who will support you throughout the season.
- As part of the Sub-Management Team, you will attend Management Meetings on a regular basis.
- You play a key part in the structure of both the Management and Sub-Management Teams and are expected to show responsibility and accountability at all times.
- You liaise with the Bar and Merchandise Manager, Heads of Team and Head of Reception on a daily basis and understand that a successful season is dependent on clear communication, collaboration and support across all departments.
- You understand that the camp life journey comes with many unexpected bumps in the road. Your workload includes but is not limited to the tasks above and will therefore fluctuate from week to week.
- You recognise that absence or illness within your team will require you to step up and cover if necessary;
- You lead by example, remaining calm and demonstrating stress-resilience at all times.
- You monitor and uphold campsite rules and ensure both guests and staff respect the noise curfew.
- You are a true team player and strive to achieve 5* feedback week after week.
- You promise to have an absolute blast, surf your heart out, spread the stoke and to never forget your season with the Star Surf family!

The Benefits

- Training prior to camp opening and support from management throughout the season;
- A monthly salary;
- 1 day off per week;
- 7 breakfasts, 7 picnic lunches and 5 dinners per week;
- Private tent with mattress;
- Invitation to the surf camp activities, including our weekly wine & cheese night;
- Staff discount on day trips, bar and merchandise;
- Free use of the surf and yoga equipment and possibility to join the lessons (subject to availability).



Sub-Management Team 2022 Application Form

— GOOD VIBES MANAGER —

Please email the following information to jobs@starsurfcamps.com :

1. **A 2 minute video (attached via Google Drive with free access) describing:**
 1. Who you are and which role you are applying for;
 2. What makes you the perfect candidate;
 3. And why you wish to work for Star Surf Camps.
2. **Your CV written in English**
3. **This application form** (saved as: **Name Surname | Good Vibes Manager 2022 France/Spain**)

Name:	Nationality:
Age:	Languages:
Telephone:	Email:

Please mark [X] where appropriate:

- I am fluent in at least 2 languages (one of which is English).
- I am double vaccinated and have received a booster jab (preferable)
- I am double vaccinated only (acceptable)
- I am not vaccinated (may present as problematic considering France's current hard line against the unvaccinated).

I'd like to apply for:

- Good Vibes Manager, Moliets, France**
- Good Vibes Manager, Oyambre, Spain**

Do you have a smartphone with mobile data to enable you to communicate in France/Spain? YES / NO
Please note; this is essential for the job, since all communication with the team happens via WhatsApp.

- Do you have a valid European driving licence? YES / NO
- How many years have you been driving for? _____ YEARS
 - Do you have previous experience with transfers? YES / NO
 - Do you have previous experience of driving in Europe? YES / NO

Do you use Social Media? YES / NO

If YES, please specify:

- Facebook name: _____
- Instagram handle: _____
- Others (blogs, twitter, etc.) _____

loving life



info@starsurfcamps.com 
+ 44 20 8133 5337 
@starsurfcamps 

In accordance with the job description above, please write a letter of motivation below detailing relevant experience that supports your application as **Good Vibes Manager**.

Due to the amount of applications we receive, please understand that we are unable to respond to each applicant individually. Successful applicants will be contacted by one of our team members.

We will likely start our recruitment from the end of January through to mid March.

Thank you & best of luck!
Your Star Surf Camps Team