



## Sub-Management Team 2022

### — GOOD VIBES ASSISTANT, MOLIETS —

#### About Us

Star Surf Camps started with one small surf camp in France during the summer of 2010 and has since expanded across Europe, proudly welcoming back guests and returning staff year upon year. At Star we offer a unique surf and yoga trip experience that prioritises community, inclusivity, and unlimited levels of stoke. Whether a newbie frother or an expert shredder, ocean- and nature-lovers from all around the world find themselves at Star season after season to share party waves (and parties) with fellow solo travellers, families, friends, colleagues and students alike. It's a place for everyone - no matter age, background, language or surf level.

With a choice between basic camping tents, shared bell tents with individual mattresses, private luxury tipis with electricity and brand-spanking new motorhomes, the experience can be tailored to each individual's needs and "camping trip" expectations. Whichever roof (or canvas) our guests choose to lay their salty heads and surfed-out bodies beneath, everyone – staff included – will have an invitation to join our activities and events. From volleyball tournaments to skate jams, wine and cheese nights to day trips in Biarritz, open mic performances to creative workshops, there's something for everyone.

#### Summer 2022

Applications have now officially opened for our 2022 management roles, with job opportunities at our camp in Moliets-et-Maa, South-West France, home to our largest and most well-known surf camp. Situated at the heart of a vast plot surrounded by pine forest, the Main and Deluxe Camps are just a 20 minute walk (or a 3 minute cycle) from the beach.

1. **Good Vibes Assistant, Moliets-et-Maa, France:** Responsible for hosting on average 160 guests per week, you will simultaneously lead the entertainment for the Main Camp and the Deluxe Camp. You will support the Good Vibes Manager and work closely with musicians, barmen and the Surf Coordinator. Your focus is on bringing the guests together and providing them with an unforgettable experience.

#### The Essentials

- Dates: End of June - mid September
- Languages: English + 1 other language
- EU drivers licence essential: No
- Minimum age: 21 years
- Vaccination status: Double-vaccinated with booster preferred, but not mandatory.

#### Key Characteristics

##### ***Born leader***

*Public speaker*

*Positive attitude*

*Team-player*

##### ***Sociable***

*High energy levels*

*Outgoing*

*Charismatic*

##### ***Organised***

*Time-management*

*Flexible*

*Eye for detail*

##### ***Accountable***

*Takes responsibility*

*Punctual*

*Proactive*



## Overview

As the Good Vibes Assistant you are the life and soul of the camp. You bring energy, enthusiasm and smiles to everyone in your presence and effortlessly encourage guests and staff to participate in daytime activities and evening events. You are in a key customer-facing role and have one of the highest guest-to-staff interaction rates of all the team. You support the Good Vibes Manager in planning and coordinating events such as our wine & cheese night, promoting and guiding day trips to other cities, organising sports activities and beach-volleyball tournaments, collaborating with musicians for live performances and planning innovative workshops such as art classes and forest walks. In doing so you will bring people together and ensure that all individual groups and solo-travellers feel part of the Star Surf community. You will report to the Good Vibes Manager, liaise with musicians and barmen and work closely with the surf coordinator who will help with beach activities and run surf related workshops.

## Responsibilities

- Creating an inclusive and energetic atmosphere at the camp, connecting different guests through activities that give them the opportunity to build lasting memories with one another;
- Offering ideas for the weekly entertainment programme (finalised by the Good Vibes Manager) to suit the wide range of guests, from the students to the families, the creatives to the sports-addicts and the quiet hammock-chillers to the party-all-nighters;
- Announcing daily workshops, activities and events during breakfast times;
- Coordinating with the Good Vibes Manager to ensure activities and workshops are run, advertised and supervised across both the Main and the Deluxe camps on a daily basis;
- Understanding and being aware of your weekly schedule and tasks as outlined by the Good Vibes Manager;
- Helping with the creation of informative posters for the weekly entertainment and monitoring sign-up lists;
- Hosting creative workshops and making use of the many skills within your team (in the past we have had watercolour painters, poetry writers, bracelet makers and tie-dye designers);
- Liaising with the Surf Coordinator to avoid clashes between workshops;
- Promoting and guiding day trips to Biarritz or San Sebastian;
- Taking charge of beach days to run volleyball sessions, tournaments and beach clean ups;
- Helping to set up live music sessions;
- Monitoring campsite rules and respecting noise curfews by quickly wrapping up evening events and escorting guests to town each night;
- Cleaning up all social spaces, tables and service areas after each workshop and event;
- Attending weekly meetings with the Good Vibes Manager, the Saturday morning briefing with the entire team as well as the weekly feedback meeting;
- Helping to run the Saturday changeover days such as preparing tents, cleaning the camp and giving the guests a warm welcome.

## Summary

- You report directly to the Good Vibes Manager who will support you throughout the season.
- You play a key part in the structure of the Star Surf Team and are expected to show responsibility and accountability at all times.
- You liaise with the Good Vibes Manager, bar staff, musicians and surf coordinator on a daily basis and understand that a successful season is dependent on clear communication, collaboration and support across all departments.
- You understand that the camp life journey comes with many unexpected bumps in the road. Your workload includes but is not limited to the tasks above and will therefore fluctuate from week to week.



- You recognise that absence or illness within your team will require you to step up and cover if necessary;
- You lead by example at all times.
- You monitor and uphold campsite rules and ensure both guests and staff respect the noise curfew.
- You are a true team player and strive to achieve 5\* feedback week after week.
- You promise to have an absolute blast, surf your heart out, spread the stoke and to never forget your season with the Star Surf family!

### **The Benefits**

- Training prior to working period and support from the Good Vibes Manager throughout the season;
- A Weekly salary;
- 1 day off per week;
- 7 breakfasts, 7 picnic lunches and 5 dinners per week;
- Private tent with mattress;
- Staff discount on day trips, bar and merchandise;
- Free use of the surf and yoga equipment and possibility to join the lessons (subject to availability).



## Star Surf Camps Team 2022 Application Form

### — GOOD VIBES ASSISTANT, MOLIETS —

Please email the following information to [jobs@starsurfcamps.com](mailto:jobs@starsurfcamps.com) :

1. **A 2 minute video (attached via Google Drive with free access) describing:**
  1. Who you are and which role you are applying for;
  2. What makes you the perfect candidate;
  3. And why you wish to work for Star Surf Camps.
2. **Your CV written in English**
3. **This application form** (saved as: **Name Surname | Good Vibes Assistant 2022 France**)

Name:	Nationality:
Age:	Languages:
Telephone:	Email:

Please mark [ X ] where appropriate:

- [ ] I am fluent in at least 2 languages (one of which is English).
- [ ] I am double vaccinated and have received a booster jab (preferable)
- [ ] I am double vaccinated only (acceptable)
- [ ] I am not vaccinated (may present as problematic considering France's current hard line against the unvaccinated).

Do you have a smartphone with mobile data to enable you to communicate in France? YES / NO

*Please note; this is essential for the job, since all communication with the team happens via WhatsApp.*

- Do you have a valid European driving licence? YES / NO
- How many years have you been driving for? \_\_\_\_\_ YEARS
  - Do you have previous experience with transfers? YES / NO
  - Do you have previous experience of driving in Europe? YES / NO

Do you use Social Media? YES / NO

If YES, please specify:

- Facebook name: \_\_\_\_\_
- Instagram handle: \_\_\_\_\_
- Others (blogs, twitter, etc.) \_\_\_\_\_

loving life



info@starsurfcamps.com   
+ 44 20 8133 5337   
@starsurfcamps 

In accordance with the job description above, please write a letter of motivation below detailing relevant experience that supports your application as **Good Vibes Assistant**.

Due to the amount of applications we receive, please understand that we are unable to respond to each applicant individually. Successful applicants will be contacted by one of our team members.

**We will likely start our recruitment from the end of January through to mid March.**

Thank you & best of luck!  
Your Star Surf Camps Team