



## Sub-Management Team 2022

### — **BREAKFAST MANAGER** —

#### About Us

Star Surf Camps started with one small surf camp in France during the summer of 2010 and has since expanded across Europe, proudly welcoming back guests and returning staff year upon year. At Star we offer a unique surf and yoga trip experience that prioritises community, inclusivity, and unlimited levels of stoke. Whether a newbie frother or an expert shredder, ocean- and nature-lovers from all around the world find themselves at Star season after season to share party waves (and parties) with fellow solo travellers, families, friends, colleagues and students alike. It's a place for everyone - no matter age, background, language or surf level.

With a choice between basic camping tents, shared bell tents with individual mattresses, private luxury tipis with electricity and brand-spanking new motorhomes, the experience can be tailored to each individual's needs and "camping trip" expectations. Whichever roof (or canvas) our guests choose to lay their salty heads and surfed-out bodies beneath, everyone – staff included – will have an invitation to join our activities and events. From volleyball tournaments to skate jams, wine and cheese nights to day trips in Biarritz, open mic performances to creative workshops, there's something for everyone.

#### Summer 2022

Applications have now officially opened for our 2022 management roles, with job opportunities at both our Main Camp and Deluxe Camp in South-West France as well as our Oyambre Surf Camp in Northern Spain:

Moliets-et-Maa is home to our largest and most well-known surf camp. Situated at the heart of a vast plot surrounded by pine forest, the Main and Deluxe Camps are just a 20 minute walk (or a 3 minute cycle) from the beach.

1. **Breakfast Manager, Main Camp Moliets, France:** Responsible for hosting the daily breakfast service for an average of 100 guests per week. The guests are typically an international, multilingual group in their early to late twenties. During the first half of the season you will host several large uni groups, who tend to have a large appetite!
2. **Breakfast Manager, Deluxe Camp Moliets, France:** Responsible for hosting the daily breakfast service for an average of 60 guests per week, you have a more diverse customer base with a mix of 20-30 year olds as well as families and mature travellers. With a slightly higher budget, you have more freedom to use your creativity and expand the service on offer.

The Oyambre Surf Camp is considered a slightly more intimate experience, where both regular and deluxe guests come together in a shared social space. The camp is located a 10 minute walk from the beach.

3. **Breakfast Manager, Oyambre, Spain:** Responsible for hosting the daily breakfast service for an average of 40 (max 60) guests per week, both your regular and deluxe guests are served together.



## The Essentials

- Dates:
  - **Moliets Main:** Early May - late September
  - **Moliets Deluxe:** Early May - late September
  - **Oyambre:** Early June - late September
  - + Including some general build up prior to season to help set up the breakfast service facilities.
  - + Flexibility to spend time getting in touch with team members before arrival.
- Languages: English + 1 other language (Spanish or French preferred for relative camps)
- EU drivers licence essential: Yes
- Minimum age: 22 years
- Vaccination status: Double-vaccinated with booster preferred, but not mandatory.

## Key Characteristics

### **Hospitable**

*Great people skills  
 Team-player  
 Sociable  
 Friendly*

### **Organised**

*Good time-management  
 Early riser  
 Eye for detail  
 Creative*

### **Accountable**

*Responsible  
 Punctual  
 Proactive  
 Flexible*

Any prior food hygiene knowledge would be a bonus. The role also requires basic computer skills - experience with Google Drive and Excel/Spreadsheets/Numbers would be beneficial.

## Overview

As the Breakfast Manager, you are the first cheerful face our guests see in the morning. You are in charge of running the order-style breakfast service at the camp, ensuring our guests place their breakfast and picnic lunch orders for the following morning. With the help of a small team of Teamers, you provide a nourishing breakfast service and create a relaxing morning environment 6 days per week, offering sufficient portion sizes within budget. Together you clean and rearrange the breakfast service and dining areas.

## Responsibilities

- Delivering a healthy and diverse breakfast within budget and with an awareness for the environmental impact of packaging and products;
- Minimising waste by purchasing the right amount of produce, ordering the correct number of baguettes and preparing appropriate quantities for the number of guests each week;
- Accommodating allergies and diets such as gluten-free, vegan, vegetarian and nut-free;
- Managing, supporting, training and motivating a small team of Teamers during the morning shifts;
- Running five 6 hour breakfast shifts a week from early morning;
- Be the friendly face of the breakfast service, giving guests a cheery start to their day;
- Quality control of food service, hygiene and presentation;
- Maintaining high standards by ensuring the service area is tidy at all times and recycling bins are emptied;
- Shopping and/or placing orders twice a week for the breakfast service, which could include a weekly shop to a large supermarket and daily collection of baguettes.
- Weekly budgeting, monitoring of your budget and recording your spendings by scanning your receipts after each shop, reporting on a spreadsheet, and keeping track of remaining budget;
- Reviewing and adopting guest feedback in your weekly planning;
- Liaising with the Kitchen staff regarding food preparation and left-over food;
- Supporting a full day on the Saturday changeover day, ensuring the camp is ready to receive new guests;
- Attending management meetings upon request, the change-over day briefing and the team feedback dinner.



## Summary

- You report directly to the Head of Teams, who will support you in operating the breakfast service.
- As part of the Sub-Management Team, you will occasionally be invited to attend Management Meetings.
- You play a key part in the structure of both the Management and Sub-Management Teams and are expected to show responsibility and accountability at all times.
- You understand that a successful season is dependent on clear communication, collaboration and support across all departments and within your team.
- You understand that the camp life journey comes with many unexpected bumps in the road. Your workload includes but is not limited to the tasks above and will therefore require a level of flexibility at times.
- You recognise that absence or illness within your team will require you to step up and cover if necessary;
- You lead by example, remaining calm and demonstrating stress-resilience at all times.
- You monitor and uphold campsite rules and ensure both guests and staff respect the noise curfew.
- You are a true team player and strive to achieve 5\* feedback for the breakfast service week after week.
- You promise to have an absolute blast, surf your heart out, spread the stoke and never forget your season with the Star Surf family!

## The Benefits

- Training prior to camp opening including budgeting, how to run the breakfast service and financial reporting;
- Support from management throughout the season;
- A French working contract and monthly salary;
- 1 day off per week;
- 7 breakfasts, 7 picnic lunches and 5 dinners per week;
- Private tent with mattress;
- Invitation to the surf camp activities, including our weekly wine & cheese night;
- Staff discount on day trips, bar and merchandise;
- Free use of the surf and yoga equipment and possibility to join the lessons (subject to availability).



## Sub-Management Team 2022 Application Form

### — **BREAKFAST MANAGER** —

Please email the following information to [jobs@starsurfcamps.com](mailto:jobs@starsurfcamps.com) :

1. **A 2 minute video (attached via Google Drive with free access) describing:**
  1. Who you are and which role you are applying for;
  2. What makes you the perfect candidate;
  3. And why you wish to work for Star Surf Camps.
2. **Your CV written in English**
3. **This application form (saved as: Name Surname | Breakfast Manager 2022 France/Spain)**

|            |              |
|------------|--------------|
| Name:      | Nationality: |
| Age:       | Languages:   |
| Telephone: | Email:       |

Please mark [ X ] where appropriate:

- I am fluent in at least 2 languages (one of which is English).
- I am double vaccinated and have received a booster jab (preferable)
- I am double vaccinated only (acceptable)
- I am not vaccinated (may present as problematic considering France's current hard line against the unvaccinated).

I'd like to apply for:

- 1. Breakfast Manger, Main Camp Moliets, France**
- 2. Breakfast Manger, Deluxe Camp Moliets, France**
- 3. Breakfast Manger, Oyambre Camp, Spain**

Do you have a smartphone with mobile data to enable you to communicate in France/Spain? YES / NO  
*Please note; this is essential for the job, since all communication with the team happens via WhatsApp.*

- Do you have a valid European driving licence? YES / NO
- How many years have you been driving for? \_\_\_\_\_ YEARS
  - Do you have previous experience with transfers? YES / NO
  - Do you have previous experience of driving in Europe? YES / NO

Do you use Social Media? YES / NO

If YES, please specify:

- Facebook name: \_\_\_\_\_
- Instagram handle: \_\_\_\_\_
- Other (blog, twitter, etc.) \_\_\_\_\_

loving life



info@starsurfcamps.com   
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@starsurfcamps 

In accordance with the job description above, please write a letter of motivation detailing relevant experience that supports your application as **Breakfast Manager**.

Due to the amount of applications we receive, please understand that we are unable to respond to each applicant individually. Successful applicants will be contacted by one of our team members.

**We will likely start our recruitment from the end of January through to mid March.**

Thank you & best of luck!  
Your Star Surf Camps Team