



Job Description

Maintenance Wo/Man

About Star Surf Camps

Star Surf Camps started with one small surf camp in the summer of 2010 in Moliets in the Southwest of France. Over the last 10 years, we have opened more surf, Yoga and SUP camps in Spain and the Canary Islands.

For this summer, we are recruiting staff for two camp locations; Moliets, France and Oyambre, Spain. In both camps, guests experience the surf and yoga lifestyle whilst camping in our beloved tipi tents. Both locations accommodate guests in our standard shared tipis, as well as our upgraded tipis that provide that little extra comfort (e.g. electricity, light, bed frames). Moliets is our largest camp location, with the main camp (~150 guests) and the surf & yoga (deluxe) camps (~70 guests) located on separate plots on a camping site in the pine forest approx. 20 mins walk from the beach. Oyambre is our slightly smaller camp (~120 guests at peak) where our regular and deluxe guests come together in a shared social space. This camp is located on a camp site, 10 mins walking from the beach. Both camps offer lively entertainment throughout the week, incl. wine & cheese nights, day trips to other towns, and sporty activities.

About the Maintenance Wo/Man

- Dates: **Moliets:** Mid May - End of September; **Oyambre:** Early June - late September (must be available for entire period)
- Minimum age: 24 years
- Languages: English + 1 other language (Spanish or French preferred for relative camps)
- EU drivers license essential: Yes

Your Tasks & Responsibilities

You're in charge of making sure the surf camp is functioning in a physical sense. You are very handy and have at least basic experience with lighting, electric work, carpentry and landscaping. You have a sharp eye for detail, as the surf camp must be looking its best at all times. Your job includes maintaining the camp and building new things.

Among your responsibilities are:

- Maintaining and repairing the camp, including tents, structures, communal areas and facilities (e.g. levelling grounds for new tents, building & taking down tents, pegging tents, repairing storm lines of the tents, building charging points, installing electricity in tents, fixing lighting and electrical problems; repairing seating areas or skate ramp, building bed frames & bamboo drying racks);
- Adopting guest feedback and help improve the camp by coming up with built features/solutions;
- Acting as sound board on what works and doesn't work when it comes to built features/solutions at the camp;
- Using power tools to create the camp features in the rustic rough camp style;
- Prioritising tasks on to-do-list with camp manager;
- Planning what materials are needed to complete tasks, making cost estimates, requesting budgets and shopping the most price efficient materials from shops in surrounding areas – local knowledge of French building shops would be great!;
- Willing to learn, understand and adopt the basics of management aspects (budgeting, taking the lead on some nights, understanding the basics of our management systems);
- Attending and contributing to both management and team meetings;
- Working 5 regular shifts per week, times can be planned flexibly;



- Supporting on the long changeover days on Saturdays (e.g. by helping prepare tents for guests, cleaning the camp, welcoming guests).

In this role, you are part of the key management team, and are expected to act with such level of responsibility and accountability. You report directly to the camp manager. In your job, you collaborate with all different departments, and clear communication about progress is key. Also, although this description sets out your main tasks as maintenance wo/man, camp life comes with many unexpected turns. This means your workload will fluctuate throughout the season, and there is a level of flexibility expected from the management team to work together and absorb additional tasks when needed.

Key characteristics we are looking for

Hard-working, Good trade skills (electrical, carpentry, landscaping), Friendly, Flexible, Organised, Responsible, Problem-solver, Solution oriented, Fun, Understanding of materials

Two Maintenance Wo/man

- ▮ **Maintenance wo/man Oyambre camp** - You are responsible for the maintenance in our camp in Spain, beautifully located at 10 minutes walk from the beach and surrounded by lots of nature. You maintain the tents and facilities in both the standard and upgraded areas.
- ▮ **Maintenance wo/man Moliets camp** - You are responsible for maintaining both our camps in France, the main camp which has approx. 50 guests tents & the Surf & Yoga camp which has 32 tents (both tent quantities may grow).

Among your benefits

- √ Joining the surf camp activities (mostly for free); including our weekly wine & cheese nights, free use of the surf and yoga equipment, and joining the surf & yoga lessons when available.
- √ Private tent at the camp with mattress
- √ 5 dinners, 7 breakfasts, 7 picnic lunches per week
- √ 1 set day a week off



YOUR APPLICATION

Maintenance Wo/Man

Does this job have your name written all over it? Then apply by emailing the following to jobs@starsurfcamps.com

1. A letter or video stating

- 1 Who are you & what role are you applying for?
- 2 What makes you the right candidate for the role?
- 3 Why should we pick you over anyone else?

2. Your CV

3. This application form filled in & saved under an easily identifiable file name.

Name:	Nationality:
Age:	Languages spoken:
Telephone:	Email:

Please [X] where appropriate.

- [] I have a drivers licence that enables me to drive a car in Europe.
- [] I am fluent in at least 2 languages (one of which is English).

I'd like to apply for:

- [] Maintenance Wo/man Oyambre
- [] Maintenance Wo/man Moliets

Do you have a smartphone with mobile data to enable you to communicate in France/Spain? YES / NO
Please note; this is essential for the job, since high levels of communication with the team happen over WhatsApp.

- Do you have a valid European driving license? YES / NO
- How many years have you been driving for? _____ years
- Do you have previous experience with transfers? YES / NO
- Do you have previous experience of driving in Europe? YES / NO

Do you use Social Media Channels to communicate with others? YES / NO

If YES, please specify:

- Facebook name: _____
- Instagram handle: _____
- Others (blogs, twitter, etc.) _____

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In accordance with the job description, please give relevant experiences below that support your application as **Maintenance (wo)men**.

Due to the amount of applications we receive, please understand that we are unable to respond to each applicant individually. Successful applicants will be contacted by one of our team. **We will likely start our recruitment from mid-January through to Mid March.**

Thank you & best of luck!
Your Star Surf Camps Team