



## Job Description

### Surf Camp Breakfast Manager

#### About Star Surf Camps

Star Surf Camps started with one small surf camp in the summer of 2010 in Moliets in the Southwest of France. Over the last 10 years, we have opened more surf, Yoga and SUP camps in Spain and the Canary Islands.

For this summer, we are recruiting staff for two camp locations; Moliets, France and Oyambre, Spain. In both camps, guests experience the surf and yoga lifestyle whilst camping in our beloved tipi tents. Both locations accommodate guests in our standard shared tipis, as well as our upgraded tipis that provide that little extra comfort (e.g. electricity, light, bed frames). Moliets is our largest camp location, with the main camp (~150 guests) and the surf & yoga (deluxe) camps (~70 guests) located on separate plots on a camping site in the pine forest approx. 20 mins walk from the beach. Oyambre is our slightly smaller camp (~120 guests at peak) where our regular and deluxe guests come together in a shared social space. This camp is located on a camp site, 10 mins walking from the beach. Both camps offer lively entertainment throughout the week, incl. wine & cheese nights, day trips to other towns, and sporty activities.

#### About the Breakfast Manager Role

- Dates: **Moliets:** Mid May - End of September; **Oyambre:** Early June - late September (must be available for entire period)
- Minimum age: 22 years
- Languages: English + 1 other language (Spanish or French preferred for relative camps)
- EU drivers license essential: Yes

#### Your Tasks & Responsibilities

You are in charge of running the buffet-style breakfast at the camp. This includes ensuring our guests receive a great breakfast service 6 days per week, with sufficient stock of all products, and within budget. You run this breakfast with a small team of teamers that help you prepare, run and clean up the breakfast service.

Among your responsibilities are:

- Delivering a healthy, diverse breakfast offer for guest, within budget, and with an eye on environmental impact of packaging and products;
- Preparing breakfast quantities for the number of guests, e.g. shopping the right amount of produce, ensuring the right number of baguettes are ordered, and the right quantity of breakfast platters are prepared the night before;
- Accommodating allergies and diets, e.g. gluten-free, vegan, vegetarian, nut-free, etc.;
- Managing, helping, training and motivating a small team of teamers during the morning shifts;
- Twice a week shopping for the breakfast service, ensuring there is enough food to serve the guests in a breakfast buffet style, and ordering the baguettes weekly. The shops could include a large weekly or bi-weekly shop at Makro.
- Running 4 full breakfast shifts a week yourself (~7.00 to 13.00);
- Supporting a full day on the Saturday changeover day, ensuring the camp is ready to receive new guests;
- Quality control of food service, hygiene, and presentation;
- Be the friendly face of the breakfast, giving all guests a good start of the day;
- Review and adopt guest feedback in your weekly planning;
- Weekly budgeting, monitoring of your budget and recording your spent ( i.e. scanning your receipts after each shop and report on a spreadsheet to know how much budget is left);



- Attending weekly team meetings;
- Liaise with Kitchen regarding left-over food and breakfast items that are prepared by the kitchen;
- *Examples of the role include running and overseeing breakfast service, making sure the camp is always tidy & bins and recycling jobs are completed on time, making sure there is always ambient music in the surf camp, monitoring food hygiene, creating a fun yet active work environment.*

Your role comes with a level of responsibility, and we expect you to take accountability for your tasks. We would like you to bring creativity & ideas to improve the food offer and aesthetics of the breakfast within budget. You report directly into the Head of Team, and he/she will support you in operating the breakfast. In addition, you will receive support from other departments, such as the kitchen who will help maintain the food hygiene and prepare breakfast items for you (e.g. houmous, salads). Successful operation of the camp is dependent on good collaboration and communication across the different departments; we are looking for a real team player! Also, although this job description sets out your general tasks, camp life comes with unexpected turns, and we ask our team to be flexible and occasionally adopt some other tasks if needed.

#### Key skills & characteristics we are looking for:

**Hard-working, Creative, Sociable, Friendly, Hospitable, Flexible, Organised, Accountable, Responsible, Fun, Team-player, Eye for detail, Good people skills, and any prior food hygiene knowledge would be a plus**

#### Three Breakfast Managers

- **Breakfast Manager Oyambre camp** - You are responsible for breakfast at our beautiful camp in Spain, located at 10 minutes walk from the beach and surrounded by lots of nature. The camp hosts approx. 150 guests/wk at peak, and you serve both your standard and 'deluxe' guests during your breakfast service.
- **Breakfast Manager Moliets Main camp** - You are responsible for breakfast at our main camp in France, which hosts approx. 150 guests/wk at peak (may grow). Your guests are typically an international, multilingual group of people in their early to late twenties. The first half of the season you will host many large uni groups too, which tend to have a large appetite!
- **Breakfast Manager Moliets Surf & Yoga (former deluxe) camp** - You are responsible for the slightly more elaborate 'deluxe' breakfast offer at our Surf & Yoga camp, which hosts just under 70 guests/wk at peak (may grow). You have a more diverse guest base, ranging from families to more mature travellers. You have a bit more budget and freedom to use your creativity to expand the service offer.

#### Among your benefits:

- √ Some basic training on budgeting, running the breakfast service, and financial reporting
- √ Joining the surf camp activities (mostly for free); including our weekly wine & cheese nights, free use of the surf and yoga equipment, and joining the surf & yoga lessons when available.
- √ Private tent with mattress at the camp
- √ 5 dinners, 7 breakfasts, 7 picnic lunches per week
- √ 1 set day a week off



## YOUR APPLICATION

### Breakfast Manager

Does this job have your name written all over it? Then apply by emailing the following to [jobs@starsurfcamps.com](mailto:jobs@starsurfcamps.com)

1. A letter or video stating

- 1 Who are you & what role are you applying for?
- 2 What makes you the right candidate for the role?
- 3 Why should we pick you over anyone else?

2. Your CV

3. This application form filled in & saved under an easily identifiable file name.

Name:	Nationality:
Age:	Languages spoken:
Telephone:	Email:

Please [ X ] where appropriate.

- I have a drivers licence that enables me to drive a car in Europe.
- I am fluent in at least 2 languages (one of which is English).

I'd like to apply for (you can tick multiple options):

- Breakfast Manager Oyambre [ June to September ]
- Breakfast Manager Main Camp [ May to September ]
- Breakfast Manager Moliets Surf & Yoga Camp [ May to September ]

Do you have a smartphone with mobile data to enable you to communicate in France/Spain? YES / NO  
*Please note; this is essential for the job, since high levels of communication with the team happen over WhatsApp.*

- Do you have a valid European driving license? YES / NO
- How many years have you been driving for? \_\_\_\_\_ years
- Do you have previous experience with transfers? YES / NO
- Do you have previous experience of driving in Europe? YES / NO

Do you use Social Media Channels to communicate with others? YES / NO

If YES, please specify:

- Facebook name: \_\_\_\_\_
- Instagram handle: \_\_\_\_\_
- Others (blogs, twitter, etc.) \_\_\_\_\_

loving life



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In accordance with the job description, please give relevant experiences below that support your application as **Breakfast Manager**.

Due to the amount of applications we receive, please understand that we are unable to respond to each applicant individually. Successful applicants will be contacted by one of our team. **We will likely start our recruitment from mid-January through to Mid March.**

Thank you & best of luck!  
Your Star Surf Camps Team