

Maintenance Wo/Man Application

Apply by sending

- An application letter or short 2/3-minute video, telling us what role you're interested in and in which camp, why you'd like to work with us and why you think you're the best choice for the job
- Your CV
- The below application form to jobs@starsurfcamps.com

Name:	Nationality:
Age:	Languages spoken:
Telephone:	Email:

I'd like to apply for:

- Maintenance Wo/Man Oyambre
 Maintenance Wo/Man Moliets

Please where appropriate.

- Available to start working in early May.
 I am fluent in at least 2 languages (one of which is English).
 I have valid European driving license.
 I drive regularly (at least once a week).
 I am a confident driver on the right-hand side of the road.
 I have a smartphone with mobile data to enable me to communicate in France/Spain?
Please note; this is essential for the job, since high levels of communication with the team happen over WhatsApp.

- I use Social Media Channels to communicate with others.

If , please specify:

- Facebook name: _____
- Instagram handle: _____
- Others (blogs, twitter, etc.) _____

Due to the amount of applications we receive, please understand that we are unable to respond to each applicant individually. Successful applicants will be contacted by one of our team.

You will likely hear back from us sometime between early February through to Mid-March 2020.

Thank you & best of luck!
Your Star Surf Camps Team

About the Maintenance Wo/Man Role

- Dates: Early May 2020 to End of September 2020 (must be available full season, extra desirable if you can help build up and build down the camp too – exact dates tbc)
- Minimum age: 24 years
- Languages: English + 1 other language (Spanish or French preferred for relative camps)
- EU drivers license essential: Yes

Key characteristics we are looking for

Hard-working, Good trade skills (electrical, carpentry, landscaping), Friendly, Flexible, Organised, Responsible, Problem-solver, Solution oriented, Fun, Understanding of materials

Your Tasks & Responsibilities

You're in charge of making sure the surf camp is functioning in a physical sense. You are very handy and have at least basic experience with lighting, electric work, carpentry and landscaping. You have a sharp eye for detail, as the surf camp must be looking its best at all times. Your job includes maintaining the camp and building new things.

Among your responsibilities are:

- Maintaining and repairing the camp, including tents, structures, communal areas and facilities (e.g. levelling grounds for new tents, building & taking down tents, pegging tents, repairing storm lines of the tents, building charging points, installing electricity in tents, fixing lighting and electrical problems; repairing seating areas or skate ramp, building bed frames & bamboo drying racks);
- Adopting guest feedback and help improve the camp by coming up with built features/solutions;
- Acting as sound board on what works and doesn't work when it comes to built features/solutions at the camp;
- Using power tools to create the camp features in the rustic rough camp style;
- Prioritising tasks on to-do-list with camp manager;
- Planning what materials are needed to complete tasks, making cost estimates, requesting budgets and shopping the most price efficient materials from shops in surrounding areas – local knowledge of French building shops would be great!;
- Willing to learn, understand and adopt the basics of management aspects (budgeting, taking the lead on some nights, understanding the basics of our management systems);
- Attending and contributing to both management and team meetings;
- Working 5 regular shifts per week, times can be planned flexibly;
- Supporting on the long changeover days on Saturdays (e.g. by helping prepare tents for guests, cleaning the camp, welcoming guests).

In this role, you are part of the key management team, and are expected to act with such level of responsibility and accountability. You report directly to the camp manager. In your job, you collaborate with all different departments, and clear communication about progress is key. Also, although this description sets out your main tasks as maintenance (wo)men, camp life comes with many unexpected turns. This means your workload will fluctuate throughout the season, and there is a level of flexibility expected from the management team to work together and absorb additional tasks when needed.

Two Maintenance (wo)men in 2020

- **Maintenance (wo)men Oyambre camp** - You are responsible for the maintenance in our camp in Spain, beautifully located at 10 minutes walk from the beach and surrounded by lots of nature. You maintain the tents and facilities in both the standard and upgraded areas.
- **Maintenance (wo)men Moliets camp** - You are responsible for maintaining both our camps in France, the main camp which has approx. 50 guests tents & the Surf & Yoga camp which has 32 tents (both tent quantities may grow).

Among your benefits

- √ Joining the surf camp activities (mostly for free); including our weekly wine & cheese nights, free use of the surf and yoga equipment, and joining the surf & yoga lessons when available.
- √ Private tent at the camp with mattress
- √ 5 dinners, 7 breakfasts, 7 picnic lunches per week
- √ 1 set day a week off