

Driver Application

Apply by sending

- An application letter or short 2/3-minute video, telling us what role you're interested in and in which camp, why you'd like to work with us and why you think you're the best choice for the job
- Your CV
- The below application form to jobs@starsurfcamps.com

Name:	Nationality:
Age:	Languages spoken:
Telephone:	Email:

I'd like to apply for (you can tick multiple options):

- Driver Oyambre
 Driver Moliets

Please where appropriate.

- Available to start working in early-mid May.
 Available for team training in early-mid May.
 I am fluent in at least 2 languages (one of which is English).
 I have valid European driving license.
 I drive regularly (at least once a week).
 I am a confident driver on the right-hand side of the road.
 I have a smartphone with mobile data to enable me to communicate in France/Spain?
Please note; this is essential for the job, since high levels of communication with the team happen over WhatsApp.

- I use Social Media Channels to communicate with others.

If , please specify:

- Facebook name: _____
- Instagram handle: _____
- Others (blogs, twitter, etc.) _____

Due to the amount of applications we receive, please understand that we are unable to respond to each applicant individually. Successful applicants will be contacted by one of our team.

You will likely hear back from us sometime between early February through to Mid-March 2020.

Thank you & best of luck!
Your Star Surf Camps Team

About the Driver Role

- Dates: 14 May to 27 July; 28 May to 31 August; 30 July to 21 September (exact dates may change)
- Minimum age: 25 years
- Languages: English + 1 other language (Spanish or French preferred for relative camps)
- EU drivers license essential: Yes, and with multiple years of experience (ideally also in driving on the right side of the road)

Key characteristics & skills we are looking for:

Hard-working, Good people skills, Good driver, Good communicator, Friendly, Flexible, Accountable, Efficient, Responsible, Fun, Team-player, Solution-oriented, Problem solver.

Your Tasks & Responsibilities

You are a capable driver with multiple years of experiencing driving (ideally on the right side of the road). You are responsible for the first and last impression to our guests; you collect them upon arrival and drop them off after their stay at our camp. The majority of your hours will be driven on Saturdays, which is when most guests arrive and depart, however the rest of the hours will be driven as and when needed throughout the week, which could include driving with staff for a shop instead.

Among your responsibilities are:

- Communicating with guests prior to their collection/drop off through text message so that they are informed about the collection time and location. You will receive this information and contact details from the Head of Reception;
- Collect and Drop off guests at required destinations, and getting in touch with guests if you experience any unforeseen delays along the way;
- Create a great welcome or departure experience for our guests;
- Maintaining the cars, and ensuring the car is kept clean and in good condition at all times, as well as fuelled up. If you have an early transfer, this also involves ensuring you park the car outside the camp the night before;
- Occasionally you may have to deal with trickier guest situations, e.g. if an unforeseen circumstance has caused a delay in collection or drop-off. You'll be the first face-to-face point of contact in such situation, and you are expected to maintain a calm, professional and hospitable attitude. Once at camp, the management team will be there to follow-up.
- Maintaining a positive & can-do attitude on the long Saturday shifts, the rest of the week you will typically have a lot more spare time than other team members;
- Although your main role is driving guests, when we have fewer transfers, your role can include joining staff on shopping trips, or supporting regular shifts in other areas at the camp.
- You report into, and liaise with, the Head of Reception on all aspects of your role;
- You'll also be expected to attend 7 contribute to the weekly team meetings.

In your role, you carry a great deal of responsibility over the guests in your car, and you are expected to act with such level of responsibility and accountability. This includes displaying good driving manners (no speeding or ignoring of traffic rules), being well prepared before driving, and (of course) no driving under influence.

Please note, some weeks can be quieter and other weeks can be busier. Although on average your workweek is 38 hours, some weeks the hours will be lower and therefore hours may roll over to the next week or may be distributed into a different task, such as supporting with a teamer shift.

Two types of transfer drivers in 2020

- **Driver Oyambre** - You are responsible for transfers at our beautiful camp in Spain, which hosts approx. 150 guests/wk at peak.
- **Driver Moliets** - You are responsible for transfers at our camp in France, which hosts approx. 150 guests/wk in main and 70 guest/wk at peak in our Surf & yoga camp.

Among your benefits:

- √ Joining the surf camp activities (mostly for free); including our weekly wine & cheese nights, free use of the surf and yoga equipment, and joining the surf & yoga lessons when available.
- √ Private tent with mattress at the camp
- √ 5 dinners, 7 breakfasts, 7 picnic lunches per week
- √ 1 day a week off